



Person Specification

Job title: Children's Outreach Worker

Knowledge and experience You are required to have an understanding/experience of:	Essential	Desirable
A comprehensive understanding of domestic abuse, the abuse cycle and specifically the impact of domestic abuse on children and young people	✓	
Strong understanding of the principles of risk assessment, safety planning and risk management for children, young people and their families.	✓	
Awareness and understanding of children and young people's developmental stages as this will underpin all the work within this role.		✓
Understanding and be committed to equal opportunities and diversity issues in policy and practice.	✓	
Working with children in group setting and on an individual basis and being able to reflect a child's developmental stage within this work.	✓	
Delivering short term one-to-one crisis intervention sessions (providing emotional support, safety planning and advocacy work)	✓	
Assessing and managing risk including safety planning	✓	
Assessing and identifying needs, setting goals and achieving positive outcomes	✓	
Managing a comprehensive caseload	✓	

Skills and abilities You are required to:	Essential	Desirable
Hold a relevant degree, or relevant professional qualification and demonstrable experience	✓	
A qualification working with children (at equivalent NVQ level 3) is preferable or equivalent		✓
Have strong computer literacy skills and experience of working with Microsoft programmes (Word, Excel and Publisher) and also being able to work with databases.	✓	
Have excellent communication, influencing and advisory skills, both written and verbal when interacting with both individuals and a range of agencies	✓	
Have strong crisis management skills and the resilience and ability to deal with stressful and difficult situations	✓	
Working in the community You are required to:	Essential	Desirable
Develop links and partnerships with relevant local statutory organisations and voluntary agencies to ensure the children and young people's service is communicated and supported at local level	✓	
Personal qualities You are required to:	Essential	Desirable
Take a non judgemental, compassionate and empathetic approach to all work undertaken	✓	
Be able to positively motivate individuals and agencies to through courses of action and decision making processes	✓	
Work as part of a team and be flexible when the project requires	✓	
Other You are required to:	Essential	Desirable
Hold a full driving license, drive a car in order to meet with any potential clients and attend external groups and or programmes	✓	

*NIDAS is committed to providing equal opportunities for all, irrespective of age, disability, race, sex, religion/belief, sexuality, gender identity, marital/civil partnership, pregnancy/maternity and working patterns. We strive to be an inclusive organisation that appropriately represents all the communities we serve.